

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Gloucester County Special Services School District County: Gloucester
 2 Employee Organization: Gloucester County Special Services Education Association Number of Employees in Unit: 489
 3 Base Year Contract Term: 7/1/2012-6/30/2015 New Contract Term: 7/1/2015-6/30/2018

SECTION II: Type of Contract Settlement (please check only one)

4 ☐ Contract settled without neutral assistance
 5 ☒ Contract settled with assistance of mediator
 6 ☐ Contract settled with assistance of fact-finder
 7 ☐ Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes ☐ No ☐

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 17,105,515
 10 Longevity Costs in Base Year \$ 186,000
 11 Total Salary Base \$ 17,291,515

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>		
13 Cost of Salary Increments (\$)	<u>232,022</u>	<u>237,416</u>	<u>239,944</u>		
14 Salary Increase Above Increments (\$)	<u>396,868</u>	<u>398,238</u>	<u>434,918</u>		
15 Longevity Increase (\$)	<u>52,000</u>	<u>20,000</u>	<u>27,000</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>680,890</u>	<u>655,654</u>	<u>701,862</u>		
17 New Salary Base (\$)	<u>17,972,465</u>	<u>18,628,119</u>	<u>19,329,981</u>		
18 Percentage increase over prior year	<u>3.94</u> %	<u>3.65</u> %	<u>3.77</u> %		

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	CDL Stipends	3,600	0	0	0		
	Tuition Reimbursement	100,000	0	(100,000)	0		
20	Totals(\$):	103,600	0	(100,000)	0		

*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$6,631,782.20	\$7,264,842.00
22	Prescription Plan Cost	\$1,850,119.58	\$2,006,519.18
23	Dental Plan Cost	\$390,647.38	\$383,573.40
24	Vision Plan Cost	\$74,250.00	\$74,250.00
25	Total Cost of Insurance	\$8,946,799.16	\$9,729,184.58
26	Employee Insurance Contributions	\$610,059.34	\$865,856.59
27	Employee Contributions as % of Total Insurance Cost	6.82 %	8.90 %

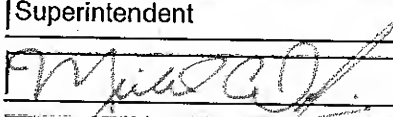
Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

All one-to-one aides and classroom assistants hired after 06/15/16 shall be entitled to select single coverage from the AETNA 2035 HMO or the Horizon 2035 HMO Insurance Plans and may purchase additional coverage by payroll deduction.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Michael C. Dicken
Position/Title: Superintendent
Signature: 
Date: 2/21/2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

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